

RPM PRESIDENT AWARDS FLOWCRETE'S HIGH-FLIERS FOR COLLABORATIVE VALUE CREATION

► Flowcrete Group Ltd welcomed RPM International Inc.'s President and Chief Operating Officer, Ronald A. Rice, and Vice President of Planning and Financial Analysis, Melissa Schoger, to its headquarters in Cheshire to present RPM's Connections Creating Value award to five Flowcrete employees.



Top: Ronald A. Rice (President and Chief Operating Officer, RPM International Inc.). Bottom L-R: Mark Greaves (President, Flowcrete Group Ltd), Grant Adamson (Group Technical Director, Flowcrete Group Ltd), Vivekanandan Margasahayam (Managing Director, Flowcrete India Pvt Ltd), Rebekah Jones (Group Marketing Manager, Flowcrete Group Ltd), Shahril Salikam (Operations Director, Flowcrete Asia Sdn Bhd), Ronald A. Rice (President and Chief Operating Officer, RPM International Inc.), Melissa Schoger (Vice President of Planning and Financial Analysis, RPM International Inc.).



► "An important aspect of our growth plans is the creative leveraging of our manufacturing capabilities, selling channels, local knowledge and management teams. Close collaboration between our regional businesses and other RPM subsidiaries is central to this symbiotic strategy."

— MARK GREAVES President, Flowcrete Group Ltd

L-R: Mark Greaves (President, Flowcrete Group Ltd), Ronald A. Rice (President and Chief Operating Officer, RPM International Inc.)



Top Left L-R: Grant Adamson (Group Technical Director, Flowcrete Group Ltd), Ronald A. Rice (President and Chief Operating Officer, RPM International Inc.).

Top Right L-R: Vivekanandan Margasahayam (Managing Director, Flowcrete India Pvt Ltd), Ronald A. Rice (President and Chief Operating Officer, RPM International Inc.).

Middle Right L-R: Rebekah Jones (Group Marketing Manager, Flowcrete Group Ltd), Ronald A. Rice (President and Chief Operating Officer, RPM International Inc.).

Bottom Left L-R: Shahril Salikam (Operations Director, Flowcrete Asia Sdn Bhd), Ronald A. Rice (President and Chief Operating Officer, RPM International Inc.).

Bottom Right L-R: Accepting on behalf of Kevin Potter (Managing Director, Flowcrete UK Ltd) - Andrew Gwyther (European Managing Director, Flowcrete Europe Ltd), Ronald A. Rice (President and Chief Operating Officer, RPM International Inc.).

► These awards recognise key members of the resin flooring manufacturer's global team whose active collaboration between Flowcrete's international companies and other RPM subsidiaries have added significant value to all the businesses involved.

Ronald Rice arrived at Flowcrete after ringing the iconic bell at the New York Stock Exchange on Monday 27th July to close the day's trading. Elected President and COO of RPM International Inc. in 2008, Mr Rice has been instrumental in guiding and growing the company, to the point where it announced USD 4.6 billion in sales this year, up from just over USD 3 billion in 2010.

During the awards ceremony Ronald Rice paid tribute to Flowcrete's entrepreneurial spirit and the success it has achieved expanding its operations across four continents.

The members of Flowcrete's staff who were presented with an award were:

- ✓ **REBEKAH JONES**
Group Marketing Manager of Flowcrete Group Ltd
- ✓ **SHAHIRIL SALIKAM**
Operations Director of Flowcrete Asia Sdn Bhd
- ✓ **VIVEKANANDAN MARGASAHAYAM**
Managing Director of Flowcrete India Pvt Ltd
- ✓ **GRANT ADAMSON**
Group Technical Director of Flowcrete Group Ltd
- ✓ **KEVIN POTTER**
Managing Director of Flowcrete UK Ltd

These individual recognitions come off the back of Flowcrete Group Ltd.'s President, Mark Greaves, receiving the 2014 Connections Creating Value Award on behalf of Flowcrete in recognition of its impressive company-wide embrace of RPM's collaborative business ethos.

Mark Greaves said: "An important aspect of our growth plans is the creative leveraging of our manufacturing capabilities,

selling channels, local knowledge and management teams. Close collaboration between our regional businesses and other RPM subsidiaries is central to this symbiotic strategy.

"These five individuals have shown a considerable amount of energy, enthusiasm and innovative thinking in line with this approach. For example across Latin America we are partnering with Productos Cave, a Euclid Chemical Company, to launch our Flowfresh range in Chile as well as working with Viapol in Brazil, Toxement in Colombia and Stoncor SCC in Argentina."

The award winners also received 168 shares in RPM International Inc. to reflect "the value of 168", a company-wide philosophy that highlights the importance of making sure that every hour in the week counts.

Mr Greaves added: "RPM's culture of support for industry leaders has allowed Flowcrete to innovate and to think creatively about how we manufacture, transport and promote our products to construction markets around the world." ■



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